COMMONWEALTH OF VIRGINIA



OFFICE OF THE GOVERNOR

Executive Order 23 (2006)

EMPLOYEE WORKPLACE GIVING AND VOLUNTEERISM

By virtue of the authority vested in me as Governor under Article V of the Constitution of Virginia and under the laws of the Commonwealth, including but not limited to Section 2.2-103A and 2.2-104 of the Code of Virginia and subject to my continuing and ultimate authority and responsibility to act in such matters, I hereby authorize an annual Commonwealth of Virginia Campaign (CVC).

Employees of the Commonwealth have demonstrated that they share civic responsibility with other members of their communities, the Commonwealth, and the United States by contributing more than \$4.5 million for the 2005 campaign (including over \$500,000 for the Hurricane Katrina Relief Fund) and over \$25 million since 1998. The Commonwealth of Virginia has an interest in assisting its employees in their charitable giving through the provision of a single state employee campaign that minimizes the disruption of the workplace and maximizes contributions to these organizations. This program will provide a responsive and convenient system to facilitate charitable giving. The goals of this program will be to:

- 1. To provide assistance to the communities and non-profit organizations in serving the needs of the community;
- 2. Provide an efficient and cost-effective vehicle by which state employees can voluntarily contribute to charity;
- 3. Recognize the generosity of the state workforce;
- 4. Ensure fiscal accountability;
- 5. Consolidate all fundraising solicitations into one campaign, and prohibit interruptions in the state workplace from outside fundraising.

The CVC will be conducted annually in all state agencies. The Director of Human Resources Management shall serve as the chairperson of the Advisory Council, who will develop and implement operating procedures for the program organization and administration. These procedures shall be in concert with the goals of the program as set forth in this Executive Order.

This Executive Order rescinds Executive Order Number 32 (2002), issued by Governor Mark R. Warner. This Executive Order shall be effective upon its signing and shall remain in full force and effect until June 30, 2010, unless sooner amended or rescinded by further executive order.

Given under my hand and under the Seal of the Commonwealth of Virginia this 16th day of June 2006.

	Timothy M. Kaine, Governor
Attest:	
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Secretary of the Commonwealth	